# **McRae Industries**

2011 Annual Report





# **Corporate Profile**

McRae Industries, Inc. was founded in 1959 as a manufacturer and distributor of children's shoes.

Today, McRae Industries is involved in manufacturing, sales and distribution of high quality, reasonably priced boot products targeted to the western/lifestyle and work boot markets. In addition, we continue to take pride in manufacturing military combat boots for the U. S. Government. The company also operates other smaller businesses.

McRae Industries, Inc. corporate headquarters is located in Mount Gilead, North Carolina.

# Selected Consolidated Financial Data

The following Selected Consolidated Financial Data of the Company presented below for each of the five years in the periods indicated has been derived from our audited and consolidated financial statements.

FISCAL YEARS ENDED (In thousands, except per share data)	7/30/11	7/31/10	8/1/09	8/2/08	7	7/28/07
INCOME STATEMENT DATA:						
Net revenues	\$ 74,748	\$ 62,571	\$ 62,213	\$ 80,021	\$	68,271
Net earnings (loss)	3,829	2,952	(514)	5,041		3,818
Net earnings per common share						
Basic Earnings per share <sup>(a)</sup> :						
Class A	2.22	1.79	0.11	2.75		2.13
Class B	0	0	0	0		0
Diluted Earnings per share <sup>(b)</sup> :						
Class A	1.84	1.47	0.11	2.27		1.75
Class B	NA	NA	NA	NA		NA
BALANCE SHEET DATA:						
Total assets	\$ 53,811	\$ 51,348	\$ 49,763	\$ $51,\!536$	\$	45,973
Long-term liabilities	1,334	1,134	2,139	698		0
Working capital	36,559	33,892	32,822	34,321		29,413
Shareholders' equity	47,029	44,154	42,318	43,783		39,808
Weighted average number of						
common shares outstanding:						
Class A	2,053,042	2,068,866	2,089,686	2,098,714	2	2,111,633
Class B	423,697	432,518	438,915	446,262		454,645
Weighted average number of						
common shares outstanding <sup>(c)</sup> :	2,476,739	2,501,384	2,528,601	2,544,976	2	2,566,278
Cash dividends declared per						
common share <sup>(d)</sup> :	\$ 0.36	\$ 0.36	\$ 0.36	\$ 0.3525	\$	0.325

(a) This calculation uses the two-class method under which all undistributed earnings are allocated to Class A Common Stock in the earnings per share calculation; thus, no earnings are allocated to the holders of Class B Common Stock. See Note 1 to the consolidated financial statements included in this report.

(b) This calculation uses the if-converted method which assumes all Class B Common Stock is converted into Class A Common Stock; thus, there are no holders of Class B Common Stock to participate in undistributed earnings. See Note 1 to the consolidated financial statements included in this report.

(c) Includes both Class A and Class B Common Stock

(d) Dividends were paid only on Class A Common Stock

# Letter to Shareholders

#### Dear Fellow Shareholders,

I write to you today with good news regarding the operating results for McRae Industries for the 2011 fiscal year. Your company showed significant improvement in both net revenues and net earnings. Net revenues increased 19.5%, up from \$62,571,000 for fiscal 2010 to \$74,748,000 for fiscal 2011. Net earnings grew from \$2,952,000 for fiscal 2010 to \$3,829,000 for fiscal 2011, an increase of 29.7%. These results were attributable to improvements in both of our boot segments, our western/lifestyle business and our work boot business.

Our work boot segment, which includes the Dan Post, Laredo, John Deere and McRae Industrial branded work boot products and our military boots, recorded a 43.4% increase in net revenues for fiscal 2011. This growth in net revenues was attributable to our military boot business, which posted an 84% increase in net revenues over the previous year as a result of an additional U.S. Government contract to provide military boots for the Air Force. Gross profit margin for this segment fell from 16.5% for fiscal 2010 to 14.8% for fiscal 2011. Gross profit margins for both fiscal years were adversely affected by low margins associated with military boots made under contract with the U.S. Government. These lower profit margins resulted primarily from a very competitive bidding environment coupled with significantly reduced production levels governed by the "minimum" level set in the government contract, for which there are no assurances that the Government will increase their requirements over the remaining contract period.

Our western/lifestyle boot segment, which includes western wear, ladies fashion and children's footwear products, experienced a 7.6% increase in net revenues, up from \$40,154,000 for fiscal 2010 to \$43,208,000. Consistent with fiscal 2010, this growth in net revenues centered on our women's Dan Post and Laredo boot products, which continued to have strong market demand. Gross profit margins for this segment were slightly higher, rising from 35.8% for fiscal 2010 to 36.6% for fiscal 2011. We continue to place a strong emphasis on introducing new designs and styles that will keep our products fresh and appealing in the marketplace.

I am pleased to report that the Company's financial position at the end of fiscal 2011 continued to be strong as working capital increased from \$33.9 million for fiscal 2010 to \$36.6 million for fiscal 2011. Our current ratio increased to 7.7 for fiscal 2011, up from 6.6 for fiscal 2010. The Company's book value per common share amounted to \$19.06 for fiscal 2011 as compared with \$17.78 for fiscal 2010. In addition to the \$10.3 million cash position at July 30, 2011,



we also have \$6.75 million in lines of credit, which carry favorable rates of interest. As a result of this strong financial position, we believe that we are well positioned to adequately finance our operations for fiscal 2012.

While we believe that the western/lifestyle business will remain strong for fiscal 2012, we are prepared to meet the challenges before us as we deal with fierce competitors, increasing product costs and fickle consumers. The growth of our work boot business is highly dependent on the success of the economic recovery currently under way. We continue to introduce innovative work boot products that will enable us to gain retail shelf space in an effort to increase our market share. Our military business will remain highly competitive as a result of troop draw-downs from Iraq and Afghanistan and the U. S. Government's excess inventory of several styles of combat boots. During fiscal 2012, we expect to bid on three major solicitations, and the future success of our military business will be predicated on how successful we are in procuring these contracts. We expect our military boot revenues for fiscal 2012 to be less than those reported for fiscal 2011 as a result of completing one of our contracts combined with the Government's military boot overstock position. In addition, we will continue to focus on our commercial military boot

business, which we started during fiscal 2010. We have enjoyed some success in this venture, which leads us to believe that the commercial business can become an important part of our business in the future.

As always, our business is exciting, ever changing and extremely challenging, but it is not without opportunities to grow and prosper. We approach fiscal 2012 with cautious optimism that we will be able to deliver acceptable results for all company stakeholders.

I would like to take this opportunity to thank Director Hilton Cochran for his years of service as a member of the McRae Industries Board of Directors. Hilton has been an important part of our success for over twenty-six years, and his wise counsel and leadership will be greatly missed.

On behalf of the Board of Directors, I would like to thank you for your continued support.

Sincerely,

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D. Gary McRae President



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#### **Report of Independent Certified Public Accountants**

To the Board of Directors and Shareholders of McRae Industries, Inc. and Subsidiaries

We have audited the accompanying consolidated balance sheets of **McRae Industries, Inc.** (a Delaware corporation) and Subsidiaries as of July 30, 2011, and July 31, 2010, and the related consolidated statements of operations, shareholders' equity and cash flows for each of the three years in the period ended July 30, 2011. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of McRae Industries, Inc. and Subsidiaries as of July 30, 2011, and July 31, 2010, and the results of their operations and their cash flows for each of the three years in the period ended July 30, 2011, in conformity with accounting principles generally accepted in the United States of America.

Grant Thoraton LLP

Charlotte, North Carolina October 28, 2011

# CONSOLIDATED BALANCE SHEETS

# McRae Industries, Inc. and Subsidiaries

(In thousands, except share data)	July 30, 2011	July 31, 2010
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 10,274	\$ 9,948
Accounts and notes receivable, less allowances of \$989		
and \$782, respectively	10,981	10,471
Inventories, net	18,611	17,175
Income tax receivable	277	544
Prepaid expenses and other current assets	176	165
Deferred tax assets	1,688	1,649
Total current assets	42,007	39,952
Property and equipment, net	3,042	2,849
Other assets:		
Real estate held for investment	3,650	3,435
Amounts due from split-dollar life insurance	2,288	2,288
Trademarks	2,824	2,824
Total other assets	8,762	8,547
Total assets	\$ 53,811	\$ 51,348

The accompanying notes are an integral part of these consolidated financial statements

# CONSOLIDATED BALANCE SHEETS

# McRae Industries, Inc. and Subsidiaries

(In thousands, except share data)	July 30, 2011	July 31, 2010
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b> Current liabilities:		
Accounts payable	\$ 2,755	\$ 3,576
Accrued employee benefits	851	674
Accrued payroll and payroll taxes	1,087	1,111
Other	755	699
Total current liabilities	5,448	6,060
Deferred tax liabilities	1,334	1,134
Total liabilities	6,782	7,194
Commitments and contingencies (Note 7)		
Shareholders' equity: Common Stock: Class A, \$1 par value; authorized 5,000,000 shares issued and outstanding, 2,046,337 and 2,054,282 shares, respectively	2,046	2,054
Class B, \$1 par value; authorized 2,500,000 Shares; issued and outstanding, 420,593 and 428,979 shares, respectively	421	429
Retained earnings	44,562	41,671
Total shareholders' equity	47,029	44,154
Total liabilities and shareholders' equity	\$ 53,811	\$ 51,348

The accompanying notes are an integral part of these consolidated financial statements

## CONSOLIDATED STATEMENTS OF OPERATIONS

McRae Industries, Inc. and Subsidiaries

(In thousands, except for share and per share data)

For Years Ended	July 30, 2011	July 31, 2010	August 1, 2009
Net revenues	\$ 74,748	\$ 62,571	\$ 62,213
Cost of revenues	54,027	44,278	47,771
Gross profit	20,721	18,293	14,442
Selling, general and administrative expenses	14,626	13,705	14,926
Operating profit (loss)	6,095	4,588	(484)
Other income	202	206	276
Interest expense	(1)	(34)	(15)
Earnings (loss)before income taxes	6,296	4,760	(223)
Provision for income taxes	2,467	1,808	291
Net earnings (loss)	\$ 3,829	\$ 2,952	\$ (514)
Earnings per common share:			
Earnings per common share: Basic earnings per share:			
Class A	\$ 2.22	\$ 1.79	\$.11
Class B	0	0	0
Diluted earnings per share:			
Class A	1.84	1.47	.11
Class B	NA	NA	NA
Weighted average number of common shares outstanding:			
Class A	2,053,042	2,068,866	2,089,686
Class B	423,697	432,518	438,915
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The accompanying notes are an integral part of these consolidated financial statements

Total

2,476,739

2,501,384

2,528,601

## **CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY** *McRae Industries, Inc and Subsidiaries*

	C	ommon Stock	, \$1 par value		
	Class	A	Class	В	
	Shares	Amount	Shares	Amount	<b>Retained Earnings</b>
Balance, August 2, 2008	2,093,043	\$2,093	441,252	\$441	\$ 41,249
Purchase of ESOP distribution shares	(10,816)	(11)	(2,741)	(3)	(178)
Purchase of other shares			(500)		(7
Conversion of Class B to Class A Stock	1,627	2	(1,627)	(2)	
Cash Dividend (\$.3525 per Class A common stock)					(757)
					(752)
Net loss	2 0 0 2 0 5 4	¢ <b>2</b> 0.04	426 284	¢426	(514) \$ 39,798
Balance, August 1, 2009	2,083,854	\$2,084	436,384	\$436	\$ 39,798
Purchase of ESOP distribution shares	(19,242)	(20)	(4,879)	(4)	(224)
Purchase of other shares	(12,856)	(13)			(110)
Conversion of Class B to Class A Stock	2,526	3	(2,526)	(3)	0
Cash Dividend (\$.36 per Class A common stock)					(745)
Net earnings					2,952
Balance, July 31, 2010	2,054,282	\$2,054	428,979	\$429	\$ 41,671
Purchase of ESOP distribution shares	(10,421)	(10)	(2,638)	(3)	(155)
Purchase of other shares	(3,272)	(3)			(44)
Conversion of Class B to Class A Stock	5,748	5	(5,748)	(5)	0
Cash Dividend (\$.36 per Class A common stock)					(739)
Net earnings					3,829
Balance, July 30, 2011	2,046,337	\$2,046	420,593	\$421	\$ 44,562

## (Dollars in thousands) Common Stock, \$1 par value

The accompanying notes are an integral part of these consolidated financial statements

# CONSOLIDATED STATEMENTS OF CASH FLOWS

# McRae Industries, Inc. and Subsidiaries

## (In thousands)

For Years Ended	July 30, 2011	July 31, 2010	August 1, 2009
Cash Flows from Operating Activities:			
Net earnings (loss)	\$ 3,829	\$ 2,952	\$ (514)
Adjustments to reconcile net earnings(loss) to net cash provided by (used in) operating activities:	φ 3,029	¢ 2,752	Ф (СТТ)
Depreciation	629	568	564
Gain on sale of assets	(83)	(25)	(51)
Deferred income taxes	161	60	415
Changes in operating assets and liabilities:			
Accounts receivable, net	(510)	(1,178)	(622)
Inventories	(1,436)	(4,320)	2,617
Prepaid expenses and other current assets	(11)	(44)	285
Accounts payable	(821)	203	108
Accrued employee benefits	177	514	(832)
Accrued payroll and payroll taxes	(24)	250	(157)
Income taxes	267	1,820	(2,363)
Other	56	(30)	(525)
Net cash provided by (used in) operating activities	2,234	770	(1,075)
Cash Flows from Investing Activities:			
Proceeds from sale of bar code business	0	0	194
Proceeds from sale of assets	126	157	102
Purchase of land for investment	(258)	(92)	(36)
Capital expenditures	(822)	(369)	(2,056)
Collections on notes receivable	0	598	0
Net cash (used in) provided by investing activities	(954)	294	(1,796)
Cash Flows from Financing Activities:			
Bank loan proceeds	0	0	1,400
Purchase of common stock	(215)	(371)	(199)
Principal repayments of bank notes payable	0	(1,310)	(90)
Dividends paid	(739)	(745)	(752)
Net cash (used in) provided by financing activities	(954)	(2,426)	359
Net Increase (Decrease) in Cash and Cash equivalents	326	(1,362)	(2,512)
Cash and Cash Equivalents at Beginning of Year	9,948	11,310	13,822
Cash and Cash Equivalents at End of Year	\$ 10,274	\$ 9,948	\$ 11,310

Note: During fiscal 2009, the Company's sale of Compsee was financed with a note receivable of \$598,000.

The accompanying notes are an integral part of these consolidated financial statements

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS *McRae Industries, Inc. and Subsidiaries* As of and for the Years Ended July 30, 2011, July 31, 2010, and August 1, 2009

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Business

McRae Industries, Inc., (the "Company", which may be referred to as "we", "us" or "our"), is a Delaware corporation organized in 1983 and is the successor to a North Carolina corporation organized in 1959. Our principal lines of business are: manufacturing and selling military combat boots and importing and selling western and work boots.

On March 31, 2009, the Company sold substantially all of the assets of the bar code business for approximately \$792,000, which did not result in a gain or loss. The assets sold included accounts receivables, various demonstration equipment, certain office furniture and fixtures, the Compsee trade name, domain names, and other registered trademarks. The buyer also assumed all of the accounts payable and specific accrued liabilities. The Company received \$194,000 at closing and a promissory note for \$598,000 due on September 30, 2009. For fiscal 2010, the Company operated under a supply agreement with the buyer to manufacture and exclusively sell a variety of our proprietary bar code products. The name of this business was changed and now operates under the name of McRae Technologies, Inc. On December 31, 2010, all significant operating activities of this business ceased. Currently, this business handles only repair and warranty work on products previously sold.

#### **Principles of Consolidation**

The consolidated financial statements include the accounts of all of the Company's wholly owned subsidiaries and other businesses over which we exercise significant control. All significant intercompany transactions and balances have been eliminated in consolidation.

Total assets and net revenues for each of our main business units are as follows:

	(In thousands)			
	2011	2010	2009	
Total Assets:				
Western/Work Boots	\$ 30,593	\$ 28,419	\$ 23,298	
Military Boots	4,762	4,949	4,082	
Bar Code	71	268	1,178	

	(In thousands)			
	2011	2010	2009	
Total Net Revenues:				
Western/Work Boots	\$ 55,624	\$ 51,702	\$ 43,452	
Military Boots	18,783	10,210	11,675	
Bar Code	157	478	6,837	
Other	184	182	249	

#### **Use of Estimates**

The timely preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates. The economic price adjustment related to our military combat boot contract is subject to certain price variations for leather.

#### **Cash and Cash Equivalents**

Cash and cash equivalents consist of demand deposits with banks and certificates of deposit purchased with an original maturity date of three months or less.

#### Accounts Receivable

Accounts receivable are stated at amounts expected to be collected from outstanding balances. Probable uncollectible accounts are reserved for by a charge to earnings and a credit to the allowance for doubtful accounts based on the assessment of the current status of individual accounts. Balances that are still outstanding after using reasonable collection efforts are written off through a charge to the valuation allowance and a credit to accounts receivable. The Company performs on-going credit evaluations of its customers' financial condition and establishes an allowance for losses on trade receivables based upon factors surrounding the credit risk of specific customers, historical trends, and other information.

Our western and work boot business records an allowance for sales returns. This is calculated applying historical return data to sales subject to potential returns. The allowance for sales returns totaled \$389,000 and \$357,000 for fiscal 2011 and fiscal 2010, respectively.

#### Inventories

Inventories are stated at the lower of cost or market value using the last-in, first-out (LIFO) method for military boots and using the first-in, first-out (FIFO) method for all other inventories. We regularly review inventory quantities on hand and record a provision for excess and obsolete inventory based primarily on our estimated forecast and demand requirements for the next twelve months. Actual demand and market conditions may be different from those projected by our management primarily as a result of fashion cycles and trends and the overall financial condition of competitors in the western and work boot business. A one percentage point error in our inventory allowances would approximate \$7,400 and \$5,600 for the fiscal years ended July 30, 2011 and July 31, 2010, respectively.

#### Long-Lived Assets and Other Intangibles

The Company reviews long-lived assets with estimable useful lives for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to undiscounted future net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount or fair value less cost to sell.

The Company tests identifiable intangible assets with an indefinite life for impairment annually. Furthermore, such assets are required to be tested for impairment on an interim basis if an event or circumstance indicates that it is more likely than not an impairment loss has been incurred. An impairment loss shall be recognized to the extent that the carrying amount of such assets exceeds its implied fair value. Impairment losses shall be recognized in operations. The Company's valuation methodology for assessing impairment requires management to make judgments and assumptions based on historical experience and projections of future operating performance. If these assumptions differ materially from future results, the Company may record impairment charges in the future. Based on its most recent analysis, the Company believes that no impairment exists as of July 30, 2011 and July 31, 2010, respectively.

#### **Revenue Recognition**

Sales of the Company are recognized as revenues when goods are shipped and title passes to the buyer. Our military boot sales to the U.S. Government under our current contract are recognized as revenues when the goods are received at their designated depot.

McRae Technologies, Inc., formerly Compsee, Inc., a subsidiary, entered into maintenance agreements on bar code equipment and revenues were recognized over the term of the maintenance contract, usually one year. The revenues from these agreements, if any, were deferred and recognized over the term of the related agreements.

#### Income Taxes

The Company accounts for income taxes under the asset and liability method. Federal and state income taxes are computed at current tax rates, less tax credits. Taxes are adjusted both for items that do not have tax consequences and for the cumulative effect of any changes in tax rates from those previously used to determine deferred tax assets or liabilities. Tax provisions include amounts that are currently payable, plus changes in deferred tax assets and liabilities

that arise because of temporary differences between the time when items of income and expense are recognized for financial reporting and income tax purposes. A valuation allowance is recorded to reduce the carrying amounts of deferred tax assets unless it is more likely than not such assets will be realized.

The Company's policy is to recognize interest and penalties that would be assessed in relation to the settlement value of unrecognized tax benefits as a component of income tax expense. The Company has recognized no interest or penalties since the adoption of the accounting guidance related to accounting for uncertainty in income taxes.

The Company and its subsidiaries are subject to U.S. federal income tax as well as income tax in multiple state jurisdictions. With few exceptions, the Company is no longer subject to U.S. federal income tax examinations for fiscal years ending before 2007. However, to the extent allowed by law, the tax authorities may have the right to examine prior periods where net operating losses were generated and carried forward, and make adjustments up to the amount of the net operating loss carryforward amount.

#### **Earnings per Share**

Under our Articles of Incorporation, we may pay dividends on our Class A Common Stock in excess of the dividends we pay on our Class B Common Stock. As a result, we have computed our earnings per share in compliance with Statement of Financial Accounting Standards (SFAS) No. 128, "Earnings per Share". This guidance requires companies that have multiple classes of equity securities to use the "two class" or "if converted method" in computing earnings per share.

For our primary or basic earnings per share calculation, we use the two-class method, which implies a different dividend rate for our Class B Common Stock. Consequently, all undistributed earnings are allocated to Class A Common Stock in the earnings per share calculation. The result of this calculation allocates no earnings per share to the holders of Class B Common Stock.

For our diluted earnings per share calculation, we use the if-converted method. This calculation assumes that all Class B Common Stock is converted into Class A Common Stock. As a result, there are no holders of Class B Common Stock to participate in undistributed earnings.

While we have presented our earnings per share in accordance with Statement of Financial Accounting Standards (SFAS) No. 128, we believe that the holders of Class A and Class B Common Stock have equal rights to the Company's undistributed earnings. Consequently, we believe that the calculation that best expresses economic reality is to calculate earnings per share using the total Class A and Class B Common Stock outstanding.

The Company had no common stock equivalents issued or outstanding for the three-year period ended July 30, 2011.

#### **Recently Issued Accounting Standards**

In December 2009, the FASB issued FASB Accounting Standards Update ("ASU") 2010-06 "Improving Disclosures about Fair value Measurements". The ASU requires the disclosure of transfers in and out of Level 1 and 2 fair value measurements. Purchases, sales, issuances, and settlements on the reconciliation of Level 3 inputs should also be disclosed on a gross basis. Fair value measurement disclosures are also required for each class of assets and liabilities on the statement of financial position, and additional disclosures regarding the inputs and valuation techniques of Level 2 and 3 measurements. The clarification of existing disclosures was effective for interim and annual periods beginning after December 15, 2009, except for the disclosures of the rollforward of Level 3 inputs, which is effective for interim and annual periods beginning after December 15, 2010. This standard was adopted for fiscal 2011.

In June 2009, the Financial Accounting Standards Board issued FASB Statement 167, *Amendments to FASB Interpretation No.* 46(R), to improve how enterprises account for and disclose their involvement with variable interest entities (VIE's), which are special-purpose entities, and other entities whose equity at risk is insufficient or lack certain characteristics. Among other things, Statement 167 changes how an entity determines whether it is the primary beneficiary of a variable interest entity (VIE) and whether that VIE should be consolidated. The new Statement requires an entity to provide significantly more disclosures about its involvement with VIEs. As a result, the Company must comprehensively review its involvements with VIEs and potential VIEs, including entities previous considered to be qualifying special purpose entities, to determine the effect on its consolidated financial statements and related disclosures.

Statement 167 is effective as of the beginning of a reporting entity's first annual reporting period that begins after November 15, 2009 and for interim periods within the first annual reporting period. Earlier application is prohibited. The Company has adopted this standard for our fiscal year beginning August 2010 and it did not have a material impact on the financial statements.

#### Advertising

The Company charges advertising costs when incurred as a component of SG&A expenses. Advertising expense amounted to \$627,000, \$621,000, and \$542,000 for fiscal years 2011, 2010, and 2009, respectively.

#### Shipping and Handling

Shipping and handling costs that are charged to and reimbursed by the customer are recognized as revenues, while the related expenses, including buying, postage, external distribution and warehousing costs incurred by the Company are recorded as components of cost of goods sold in the consolidated statements of operations.

#### Split-Dollar Life Insurance

The Company is party to a split-dollar arrangement with respect to certain life insurance policies. We record an amount that is to be realized under the split dollar agreement. This amount is the actual premiums paid by the Company or the actual cash surrender value of the policy, whichever is less.

#### **Real Estate Held for Investment**

Real estate held for investment is land recorded at cost plus the cost of any improvements. Land is reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of the asset may not be recoverable.

#### 2. INVENTORIES

Current costs exceeded the LIFO value of inventories by approximately \$780,000 and \$670,000 at July 30, 2011 and July 31, 2010, respectively. Year-end inventories valued under the LIFO method were \$1,898,000 and \$2,418,000 at July 30, 2011 and July 31, 2010, respectively. For fiscal 2011 and 2010, higher FIFO pricing increased the LIFO reserve, which decreased net earnings by approximately \$67,000 and \$14,000, respectively.

Inventory reserves applicable to the FIFO inventories totaled \$741,000 and \$555,000 for fiscal 2011 and fiscal 2010, respectively.

The components of inventory, net of revenues, at each year-end are as follows:

	(In thousands) Fiscal Year Ended		
	2011	2010	
Raw materials	\$ 1,110	\$ 1,081	
Work-in-process	465	600	
Finished goods	17,036	15,494	
-	\$ 18,611	\$ 17,175	

## **3. PROPERTY AND EQUIPMENT**

Property and equipment are recorded at cost. Depreciation for financial reporting purposes is provided using the straightline method over the estimated useful lives of the assets. Estimated useful lives range from three years for computer equipment to thirty-one and one-half years for buildings. Expenditures for routine maintenance and repairs are charged to expense as incurred.

Property and equipment at July 30, 2011 and July 31, 2010, consisted of the following:

	(In thousands)			
	Fiscal Year	r Ended		
	2011	2010		
Land and improvements	\$ 393	\$ 385		
Buildings	4,067	4,021		
Machinery and equipment	4,248	4,194		
Furniture and fixtures	1,463	1,603		
Construction in progress	270	39		
	10,441	10,242		
Less: Accumulated depreciation	(7,399)	(7,393)		
	\$ 3,042	\$ 2,849		

Depreciation expense for fiscal 2011, 2010, and 2009 was \$629,000, \$568,000, and \$564,000, respectively.

#### 4. NOTES PAYABLE AND LINES OF CREDIT

#### **Notes Payable**

The note payable-bank was paid in full in March 2010. Interest charges for this note totaled approximately \$26,000 and \$22,000 for fiscal 2010 and 2009, respectively.

#### Lines of Credit

The Company has a \$5,000,000 revolving line of credit with a bank. The Company had no outstanding borrowings under this line of credit as of July 30, 2011 and July 31, 2010. This line of credit provides for interest on outstanding balances to be paid monthly at the prime rate less 1.0%. This line of credit expires in March 2012 and is secured by the inventory and accounts receivable of the Company's western and work boot subsidiary. There were no borrowings under this line of credit for fiscal 2011.

The Company has an additional \$1,750,000 line of credit with a bank. This line is restricted to 100% of the outstanding accounts receivable due from the U.S. Government. There were no outstanding borrowings under this line of credit as of July 30, 2011 and July 31, 2010. The line of credit expires in January 2012 and provides for interest on outstanding balances to be paid monthly at the prime rate. There were no borrowings under this line of credit for fiscal 2011.

Total net interest charges for fiscal 2011, 2010, and 2009 were approximately \$1,000, \$34,000, and \$15,000, respectively.

#### **5. EMPLOYEE BENEFIT PLANS**

The Company's employee benefit program consists of an employee stock ownership plan, a 401-K retirement plan, a cash bonus program, incentive awards, and other specified employee benefits as approved by the Board of Directors.

The employee stock ownership plan (ESOP) covers substantially all employees. Its principal investments include shares of Class A Common Stock and Class B Common Stock of the Company and collective funds consisting of short-term cash, fixed-income, and equity investments. There have been no contributions to the ESOP in fiscal years 2011, 2010 or 2009.

The Company has a 401-K retirement plan, which covers substantially all employees. Employees can contribute up to 25% of their annual salary to the plan. At its sole discretion, the Board of Directors determines the amount and timing of any Company matching contribution. The Company's contribution was \$211,000, \$143,000, and \$179,000, for the fiscal years ended 2011, 2010, and 2009, respectively.

Employee benefit program expense amounted to \$1,059,000, \$819,000, and \$339,000, in 2011, 2010 and 2009, respectively.

## 6. INCOME TAXES

Significant components of the provision for income taxes are as follows (in thousands):

	2011	2010	2009
Current expense			
Federal	\$ 2,077	\$ 1,628	\$ (146)
State	229	120	22
	2,306	1,748	(124)
Deferred expense (benefit)			
Federal	137	51	353
State	24	9	62
	\$ 2,467	\$ 1,808	\$ 291

The components of the provision (benefit) for deferred income taxes are as follows (in thousands):

	2011	2010	2009
Depreciation	\$ 128	\$ 44	\$ 277
Accrued employee benefits	(68)	(195)	316
Allowances for doubtful accounts	(67)	29	127
Allowance for sales returns	(12)	(5)	(8)
Inventory	105	(21)	(79)
State net operating loss carry forward	9	(11)	(4)
Economic Price Adjustment Claim	(6)	(47)	0
ERP System write-off	0	195	(287)
Amortization	72	0	0
Other	0	71	73
Deferred income taxes, expense (benefit)	\$ 161	\$ 60	\$ 415

Deferred tax liabilities and assets at each year-end are as follows (in thousands):

	2011	2010
Deferred tax liabilities		
Amortization	\$ (529)	\$ (457)
Gain on Like Kind Exchange	(391)	(391)
Depreciation	(414)	(286)
Total deferred tax liabilities	(1,334)	(1,134)
Deferred tax assets		
Self Insurance	76	76
Accrued employee benefits	324	256
Allowances for doubtful accounts	228	162
Allowance for sales returns	148	136
Inventory	651	756
State net operating loss carry forward	134	142
Economic Price Adjustment Claim	127	121
Total deferred tax assets	1,688	1,649
Net deferred tax assets	\$ 354	\$ 515

State net operating loss carry forwards of \$11 million will expire through fiscal 2020.

The reconciliation of income tax computed at the U.S. federal statutory tax rate to actual income tax expense are (in thousands):

	2011		2010		2009	
	Amount	Percent	Amount	Percent	Amount	Percent
Tax at U.S. statutory rate	\$2,141	34.0 %	\$1,638	34.0 %	\$ (21)	34.0 %
State income taxes, net of federal tax						
benefit	167	2.6 %	303	6.3 %	(4)	6.3 %
Tax adjustments	126	2.0 %	102	2.1 %	249	(111.7)%
Other – net	33	0.5%	(235)	(4.9)%	67	(30.1)%
	\$2,467	39.1 %	\$1,808	37.5 %	\$ 291	(101.5)%

The items included as "other-net" relate to book to tax deferrals, permanent differences, adjustment for non tax consolidated entities, and prior year tax provision to return adjustments.

Total income tax payments during fiscal years 2011, 2010 and 2009 were approximately \$2,095,000, \$1,812,000, and \$448,000, respectively.

## 7. COMMITMENTS AND CONTINGENCIES

#### Lease Agreements

The Company leases certain offices and equipment under non-cancelable operating leases. Rental expenses on all operating leases were \$534,000, \$434,000, and \$448,000, for fiscal 2011, 2010, and 2009, respectively. The future non-cancelable lease payments as of July 30, 2011 are as follows:

	2012	2013	2014	2015	2016	
Lease Payments	\$543,000	\$490,000	\$490,000	\$494,000	\$497,000	_

The Company leases approximately 34,000 square feet of office and warehouse space to Connected Office Products, Inc. The original lease covered a base year period and two one-year option periods. In July 2011, the lease was amended to cover a five-year period beginning on September 1, 2011. These lease and facility charge payments are reported as a component of "Other Income". The future minimum lease and facility charge payments are as follows:

	2012	2013	2014	2015	2016	
Lease Payments	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	
Facility Charges	\$63,281	\$64,550	\$65,844	\$67,162	\$68,504	

#### Concentrations

Financial instruments that potentially subject the Company to significant concentrations of credit risk consist principally of cash investments and receivables. The Company maintains substantially all of its cash and certificates of deposits with a financial institution in amounts that are in excess of the federally insured limits, which totaled approximately \$10 million, \$9 million, and \$11 million, for fiscal 2011, 2010, and 2009, respectively. Management performs periodic evaluations of the relative credit standing of this financial institution.

Concentrations of credit risk with respect to receivables are minimal due to the large number of entities comprising the Company's customer base and their dispersion across many different industries. The Company does not require collateral on trade accounts receivable. As of July 30, 2011 and July 31, 2010, twenty-one customers accounted for 40% and 42% of accounts receivable, respectively.

Synthetic rubber used in our vulcanizing military boot operation is currently available and purchased from the only domestic supplier known to us. Synthetic rubber is available from foreign suppliers, however an exemption would be required from the Government to purchase synthetic rubber in the foreign market. The Vibram rubber specified outsoles

is a registered product available only from Vibram USA and we are dependent on their ability to supply our needs. This supplier provided Vibram rubber outsoles for approximately \$2.3 million and \$1.4 million at July 30, 2011 and July 31, 2010, respectively.

Sales to the U.S. Government amounted to 24%, 16%, and 19% of total consolidated net revenues for fiscal 2011, 2010, and 2009, respectively. Under the terms of sale to the U.S. Government, the negotiated contract prices of combat boots are subject to renegotiation if certain conditions are present. Management does not currently expect renegotiation, if any, to have a material adverse effect on the Company's consolidated financial position or results of operations.

## 8. SHAREHOLDERS' EQUITY

#### **Common Stock**

The Company's Bylaws provide for seven directors, two of whom are elected by the holders of the Class A Common Stock voting as a separate class, and five of whom are elected by the holders of the Class B Common Stock voting as a separate class. On all other matters (except matters required by law or the Company's Certificate of Incorporation or Bylaws to be approved by a different vote), the holders of Class A Common Stock and Class B Common Stock vote together as a single class with each share of Class A Common Stock entitled to one-tenth vote and each share of Class B Common Stock entitled to one vote. Each share of Class B Common Stock can be converted to Class A Common Stock on a share for share basis. All dividends paid on Class B Common Stock must also be paid on Class A Common Stock in an equal amount.

During fiscal 1999, the Company adopted the McRae Industries, Inc. 1998 Incentive Equity Plan (the Plan). Under the Plan, 100,000 shares of the Company's Class A Common Stock are reserved for issuance to certain key employees of the Company. At July 30, 2011, there were 100,000 shares available for future grants under the Plan.

The common stock is currently quoted in the Pink Sheets and stockholders are able to trade their shares in the over-thecounter markets or private transactions.

#### 9. FAIR VALUE OF FINANCIAL INSTRUMENTS

Management used the following methods and assumptions to estimate the fair value of financial instruments:

The fair value of our cash and cash equivalents, accounts and notes receivable, accounts payable, and accrued liabilities approximate their carrying values due to their liquid nature.

The amount due from Split-Dollar Life Insurance policies represents the value of the Company's rights under split-dollar arrangements. Under these arrangements, the Company is entitled to be repaid cumulative premiums paid, or if less, the net cash surrender value of the policies.

#### **10. RELATED PARTY TRANSACTIONS**

The Company leases administrative and sales office space in Clarksville, Tennessee for the western boot business from the President of Dan Post Boot Company. The annual rent is approximately \$56,000.

#### **11. SUBSEQUENT EVENTS**

On September 2, 2011, the Company declared a cash dividend of \$.09 per share on its Class A Common Stock payable on October 7, 2011 to shareholders of record on September 23, 2011.

Subsequent events have been evaluated through October 28, 2011, which is the date the financial statements were available to be issued.

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# Executive Officers and Directors

## **EXECUTIVE OFFICERS**

D. Gary McRae Chairman of the Board, President, Chief Executive Officer and Treasurer

James W. McRae Vice-President and Secretary

Victor A. Karam President, McRae Footwear

Marvin G. Kiser, Sr. Vice-President of Finance

## DIRECTORS

D. Gary McRae Chairman of the Board, President, Chief Executive Officer and Treasurer

James W. McRae Vice-President and Secretary

Victor A. Karam President, McRae Footwear

Marvin G. Kiser, Sr. Vice-President of Finance

Hilton J. Cochran\* Former President, Cochran Insurance Agency, Inc.

Brady W. Dickson\* Consultant

William H. Swan\* Retired President of Bob Swan Company

\*Members of Audit and Compensation Committees

# Shareholder Information

#### SHAREHOLDERS

Requests for interim and annual reports or more information about the Company should be directed to:

#### Office of the Secretary

McRae Industries, Inc. P. O. Box 1239 Mount Gilead, North Carolina 27306

## TRANSFER AGENT, REGISTRAR, AND DIVIDEND DISBURSING AGENT

American Stock Transfer & Trust Company 10150 Mallard Creek Road, Suite 307 Charlotte, North Carolina 28262

## **STOCK**

McRae's common stock is traded on the Pink Sheets (MRINA and MRINB).

#### ANNUAL MEETING

Thursday, December 15, 2011 Corporate Offices 400 North Main Street Mount Gilead, North Carolina 27306

## INDEPENDENT AUDITORS

Grant Thornton LLP 201 South College St., Suite 2500 Charlotte, North Carolina 28244

#### GENERAL COUNSEL

K&L Gates LLP Hearst Tower, Suite 4700 214 North Tryon Street Charlotte, North Carolina 28202



McRae Industries, Inc., P.O. Box 1239 Mount Gilead, NC 27306